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| Job Title: | CNA – Resident Caregiver | Reports to: | RN/ LPN Team Leader |
| Department: | Cedarwood | Job Classification: | Non-Exempt |
| Contacts: | Residents, families, visitors, co-workers | Hours Per Week: | * Full Time * Part Time * Pool |
| Main Function: | | | |
| Provide resident care by meeting physical and psychological needs of residents under the direction of the Team Leader. Promote a homelike atmosphere in accordance with Federal, State and Local regulations while contributing to and enhancing resident life. | | | |
| Education and Experience: | | | |
| Certified Nursing Assistant or graduate of a Certified Nursing Assistant Program and obtains certificate within 120 days. High school diploma or equivalent, basic computer skills | | | |
| Health: | | | |
| Good physical and mental health, producing upon hire, and as required thereafter, a satisfactory exam from a physician and a satisfactory Mantoux test or chest x-ray. | | | |
| Personal Behaviors: | | | |
| 1. Uphold the Frederick Living Mission Statement 2. Demonstrate the Core Values of Respect, Integrity, Compassion & Excellence 3. Provide excellent customer service to any and all consumers at Frederick Living 4. Demonstrate attention to detail and organization 5. Communicate effectively including understanding, speaking, reading and writing in English 6. Role model professional appearance and demeanor 7. Demonstrate integrity, initiative and self-improvement 8. Demonstrate conflict resolution skills 9. Maintain resident and staff confidentiality 10. Support person-centered care initiatives | | | |
| Job Description: | | | |
| Role and Responsibilities   1. Perform resident care and Activities of Daily Living 2. Perform Restorative Nursing Programs 3. Observe and report changes in resident condition to Team Leader and/ or Nurse Supervisor 4. Complete all required documentation accurately and timely 5. Ensure a clean, safe and orderly environment for residents, self and staff 6. Participate in resident Care Conferences and care plan review 7. Collaborate with hall partners and other Cedarwood staff to ensure optimal care for residents 8. Comply with Infection Control practices 9. Conduct/ assist in resident life enrichment activities 10. Maintain walkie-talkie on persons for effective call bell management and communication with team members 11. Attend and complete all required in-services, training and Team Meetings 12. Abide by the organization’s code of conduct in the performance of their duties 13. Perform other duties as required | | | |
| Physical Demands: | | | |
| * Ability to hear, feel, see, smell and speak adequately to perform essential functions of the job * Ability to lift weight up 50 lbs. * Ability to push, pull, reach, walk and stand adequately to perform the essential functions of the job * Ability to work in indoor/ outdoor environment * Ability to operate in a high stimulation environment | | | |
| **Hazards:** | | | |
| * May be exposed to blood-borne pathogens, chemical and respiratory hazards, infection, odors and behavior problems associated with the disease processes. | | | |
| **Variables:** | | | |
| * Must be flexible and willing to work extra hours when needed in accordance with state and federal regulations. * May be asked to assist in emergencies. | | | |

***Frederick Living is an Equal Opportunity Employer (M/F/D/V)***

**Job Description Employee Acknowledgement**

I have received, reviewed and fully understand the job description for this position. I further understand that I am responsible for the satisfactory execution of the essential functions described herein.

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            Employee Signature                                                   Date