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| --- | --- | --- | --- |
| Job Title: | RN Team Leader | Reports to: | RN Supervisor |
| Department: | Cedarwood | Job Classification: | Non-Exempt |
| Contacts: | Residents, families, visitors, co-workers | Hours Per Week: | * Full Time
* Part-time
* Pool
 |
| Main Function:  |
| Provide comprehensive skilled nursing care to residents. Lead the Neighborhood by promoting Person Centered Care and supervising the care provided to residents.  |
| Education and Experience:  |
| 1. Registered Nurse in the Commonwealth of Pennsylvania
2. Prior experience in geriatric nursing preferred
3. High school diploma or equivalent
4. BLS Healthcare Provider
5. Basic computer skills
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| Health:  |
| Good physical and mental health, producing upon hire, and as required thereafter, a satisfactory exam from a physician and a satisfactory Mantoux test or chest x-ray.  |
| Personal Behaviors: |
| 1. Uphold the Frederick Living Mission Statement
2. Demonstrate the Core Values of Respect, Integrity, Compassion & Excellence
3. Provide excellent customer service to any and all consumers at Frederick Living
4. Demonstrate attention to detail and organization
5. Communicate effectively including understanding, speaking, reading and writing in English
6. Role model professional appearance and demeanor
7. Demonstrate integrity, initiative and self-improvement
8. Demonstrate conflict resolution skills
9. Maintain resident and staff confidentiality
10. Support person-centered care initiatives
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| Job Description: |
| Role and Responsibilities1. Observe and report changes in resident condition to the Nurse Supervisor or physician/ physician extender
2. Communicate with Supervisor, ADON, DON, NHA, care providers and family/ POA as needed
3. Uses evidenced-based practices to ensure care delivery is provided to residents
4. Assist in the management of personnel through on-going performance evaluation, Care Chats, coaching, counseling, education, and Corrective Action as needed
5. Complete all required documentation accurately and timely
6. Participate in resident TOC/ Care Conferences and care plan review as needed
7. Collaborate with Cedarwood staff to ensure optimal care for residents
8. Comply with Infection Control practices
9. Maintain hand-held communication equipment is maintained by all direct-caregivers for effective call bell management & communication with team members
10. Attend and complete all required in-services, training and Team Meetings
11. Abide by the organization’s code of conduct in the performance of their duties
12. Perform other duties as required
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| Physical Demands: |
| * Ability to hear, feel, see, smell and speak adequately to perform essential functions of the job
* Ability to lift weight up 50 lbs.
* Ability to push, pull, reach, walk and stand adequately to perform the essential functions of the job
* Ability to work in indoor/ outdoor environment
* Ability to operate in a high stimulation environment
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| **Hazards:** |
| * May be exposed to blood-borne pathogens, chemical and respiratory hazards, infection, odors and behavior problems associated with the disease processes.
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| **Variables:** |
| * Must be flexible and willing to work extra hours when needed in accordance with state and federal regulations.
* May be asked to assist in emergencies.
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***Frederick Living is an Equal Opportunity Employer (M/F/D/V)***

**Job Description Employee Acknowledgement**

I have received, reviewed and fully understand the job description for this position. I further understand that I am responsible for the satisfactory execution of the essential functions described herein.

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            Employee Signature                                                   Date